

Union Européenne de Cyclisme Constitution (UEC)*

Union Cycliste Internationale (UCI) European Continental Confederation

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APPENDIX 1 – List of UEC affiliated Federations

*original version: French



<u>Article 1</u> <u>Title, Headquarters, Financial Year, Official Languages</u>

- 1. The name of the association is the UNION EUROPEENNE DE CYCLISME (UEC), which is abbreviated to "UEC". The UEC was founded on 7 April 1990 in Zurich (SUI).
- 2. The UEC headquarters are in Lausanne (SUI). They may be moved to any other city or town in Switzerland, as decided by the UEC Management Board.
- 3. The financial year is the calendar year.
- 4. French and English are the official languages. Correspondence must be in one of these two languages. For any UEC official document, in the event of any difference between the French and English versions, the version in which the document was initially drafted shall be the authoritative one. Failing which, the French version shall be the authoritative one.

Article 2 Identity, Purpose

- 1. UEC identity:
 - a) The UEC is the European continental confederation for national cycling federations in accordance with article 24 and subsequent articles of the UCI Constitution.
 - b) The UEC seeks to preserve the unity of world cycling, to promote the interests of European cycling in all disciplines, including virtual/electronic cycling activities and competition under all forms, and to represent the interests of European cycling federations.

2. Purpose:

The UEC's purpose, subject to UCI's prerogatives, is:

- a) to reinforce the importance of national cycling federations, to foster contacts between them and to strengthen friendship between member federations or associate members,
- b) to promote the development of cycling in Europe,
- c) to inform the UCI about the specific problems concerning Europe and to propose solutions,
- d) to put forward proposals for sports activities in Europe to the UCI, particularly:
 - i. the drawing up of the European cycling calendar,
 - ii. the planning and organisation of training courses for commissaires, coaches, mechanics, etc.,



- e) to organise European Championships, European Cups and, together with European Olympic Committees (EOCs), European Games,
- f) to promote sporting ethics in general and especially in cycling,
- g) to encourage the fight against doping under the UCI's authority,
- h) to combat all forms of racial, political, gender and religious discrimination within all continental sports organisations,
- i) to promote the role of women in the governance of cycling,
- j) to draw up and implement all rules for the organisation of cycling activities in Europe,
- k) to act as relays for the UCI and facilitate the resolution of issues arising within or amongst the national federations in Europe.

Under the supervision of the UCI Management Committee and, if necessary, the UEC may:

- a) establish forms of co-operation with and between European countries, when there is not a federation in these particular countries;
- b) establish forms of co-operation with and between European territories attached to one or several countries from one or several other continents, subject to the agreement of the federations of the aforementioned countries.

Article 3

Principles

- 1. UEC activities are based on the following principles:
 - a) respecting the equality of all affiliated federations,
 - b) non-interference in the internal affairs of affiliated federations,
 - c) respecting, as an independent association, the UCI Constitution and Rules, in particular the provisions of articles 25 and 26 of the UCI Constitution.
 - d) The UEC supports the UCI in all aspects of cycling.

Article 4

<u>Membership</u>

1. Any national federation from a country with its capital situated on the European continent is a UEC member. Exceptions may be decided at the proposal of the Management Board, by application of article 24.2 of the UCI Constitution. In accordance with the interpretation of the present Constitution, a country extends to a territory meeting the definition set out in article 5.3 of the UCI Constitution.



- 2. With UCI membership, all European national cycling federations automatically acquire UEC membership without the need for any further specific procedure. Furthermore, the loss of UCI membership shall lead to the loss of UEC membership.
- 3. Prior to requesting UCI membership, candidates for affiliation shall request the support of the UEC Management Board, which shall be part of their membership application to the UCI.
- 4. UEC members agree to recognise and respect the UCI and UEC Statutes and Rules. They shall not establish or recognise any statutes or rules which are contrary to the UCI or UEC Statutes and Rules.
- 5. The list of UEC affiliated federations is attached to the present Constitution.
- 6. Overseas territories dependent on UEC affiliated federations have full rights of participation in the activities of these federations. Furthermore, according to the UCI Constitution, they may participate in the activities of other continental confederations.
- 7. Each UCI associate member which has its capital in Europe shall be registered as such with UEC. The respective rights and obligations of the associate member and UEC shall be as set out in the joint agreement contemplated in Article 6.2 of the UCI Constitution.

Exclusion

1. The UEC Congress can propose to the UCI the exclusion of an affiliated federation, if this federation has seriously or repeatedly violated the UEC's interests.

<u>Article 6</u>

Suspension of membership rights

- 1. If an affiliated federation does not pay its UEC membership fee for two (2) consecutive years, the Congress or Management Board can propose to the UCI to suspend the federation's membership rights in accordance with article 18 of the UCI Constitution.
- 2. In addition, the Congress, on the Management Board's proposal, can suspend a UEC affiliated member, if this federation has seriously or repeatedly violated the UEC's interests.
- 3. The suspension of a UEC member entails the following measures:
 - a) not being permitted to take part in the UEC Congress;
 - b) ineligibility of candidates proposed by the member concerned;
 - c) exclusion of its riders from continental championships;
 - d) exclusion of its riders from competitions organised by UCI affiliated federations.



- 4. Concerning c) and d) above, exceptions may be made in the interest of the riders concerned by either the UEC Management Board or the UCI Management Committee.
- 5. In the event of late payment due to exceptional circumstances which are outside the federation's control, the UEC Management Board may grant a payment deadline to be confirmed by the next Congress and without prejudice to the UCI's decision.

<u>Article 7</u>

Bodies

- 1. The UEC bodies comprise:
 - a) The Congress,
 - b) The Management Board.

Article 8

The Congress

- 1. The UEC Annual Congress will be convened by the Management Board by letter or email one month before. In principle, it will take place during the first three (3) months of each year.
- 2. Extraordinary Congresses may take place:
 - a) on the decision of the Management Board,
 - b) at the request of at least one fifth (1/5) of the members with an indication of the reason.
- 3. The invitation, as well as the agenda, must be sent to the members at least thirty (30) days before the date of the Congress.
- 4. The President, or if he/she is unable, a Vice-President appointed by the President, will chair the Congress.
- 5. A properly convened Congress is competent to pass resolutions, irrespective of the number of members present. By way of exception, a quorum including at least half of the members must be present for the Congress to deliberate the validity of a change to the Constitution or the dissolution of the UEC, hold elections for the President or other members of the Management Board or decide on their removal.
- 6. The Congress's schedule, the agenda, the procedure and elections shall be in accordance with the principles and measures stipulated by the UEC and UCI Constitution and Rules in force.
- 7. Each affiliated member has one (1) vote in the Congress.



- 8. Electronic voting may be used for votes and elections. The majority of the votes cast shall be decisive. Abstentions and invalid ballot papers are not included in the counting procedure. Any decision to change the Constitution and dissolve the UEC or to remove from office the President or the other members of the Management Board must be passed by a two-thirds (2/3) majority.
- 9. As a general rule, matters will be decided by an open ballot. However, on the request of at least seven (7) members, a secret ballot may be carried out. As a general rule, elections are by secret ballot unless there is only one candidate for the position concerned or if the number of positions is the same as the number of candidates. The election will then be declared without the need for a ballot.
- 10. The following items shall also be voted upon by secret ballot:
 - a. Suspension of a national federation from UEC,
 - b. Proposal to UCI to suspend or exclude a national federation from UEC,
 - c. Any removal from office of the President or a Management Board member.
- 11. Proposals for discussions at the Congress must be received at the UEC headquarters at the latest fourteen days before the Congress. Any proposal received after the deadline or made at the Congress must be requested by a two-thirds (2/3) majority by ballot at the meeting, if it is to be included for discussion. In any case, the Congress is permitted to take whatever decision it deems appropriate with regard to these proposals.

<u>Article 9</u>

Duties of the Congress

- 1. The Congress shall have the following exclusive powers and duties:
 - a) To make decisions concerning the Constitution and its modification;
 - b) To elect a President and six (6) Management Board members and remove them from office;
 - c) To elect (2) two auditors or an external auditor;
 - d) To elect the UEC voting delegates and substitute voting delegates for the UCI Congress (art. 37 of the UCI Constitution),
 - e) To elect European candidates for the UCI Management Committee (art. 48 and seq. of the UCI Constitution),
 - f) To receive and approve annual accounts and the Management Board report;
 - g) To set membership fees;
 - h) To determine the date and place of the Annual Congress;
 - i) To approve the budget for the following financial year;
 - j) To appoint Honorary Presidents and Honorary Members.



Article 10 The Management Board

- 1. The Management Board is composed of:
 - a) the President,
 - b) three (3) Vice-Presidents,
 - c) three (3) other members.
- 2. The Management Board elects the Vice-Presidents and the Treasurer from amongst its members.
- 3. The Management Board members are elected for four years by the Congress.
- 4. In the event of any vacancies, the Management Board will remain validly constituted and the vacant positions shall be filled at the next Congress, respecting the minimum representation of each gender referred to article 13.7-(a). When the position of President is vacant, the measures of article 12.6 and 12.7 shall apply. When the total number of vacancies is more than three (3), an electoral Congress must be convened immediately.
- 5. The management of the UEC is entrusted to the Management Board. It is responsible for taking decisions and implementing the measures for all UEC duties, in line with the promotion of cycling on a European level, except where the Constitution gives the right to the Congress or another UEC body.
- 6. The Management Board may draw up a work plan.
- 7. In judicial and extra-judicial proceedings, the UEC shall be represented by the President or if he/she is unable, by a Vice-President appointed by the President or, failing that, the Treasurer.
- 8. The Management Board shall meet as often as is necessary, but at least twice a year. The President will decide the time, date and place.
- 9. Meetings of the Management Board shall require a quorum of half (1/2) of the members in order for the Management Board to deliberate legitimately.
- 10. Decisions shall be taken by majority vote, with the President having a casting vote in case of a tie.
- 11. In urgent cases, decisions may be taken by written or electronic consultation. In this case, the means provided for the consultation must ensure that enough information is given to Management Board members.
- 12. In extremely urgent cases, the President shall take any decisions deemed necessary. He will inform the Management Board immediately about these.



13. The Secretary General shall attend the Management Board meetings without voting rights.

Article 11 Management Board duties

The Management Board is responsible for the management of the UEC and all of the tasks that the current Constitution does not allocate to the Congress or any other UEC body.

The Management Board's duties are, in particular:

- a) To take all necessary decisions for the orderly functioning of the UEC and to complete its tasks within the framework of the UCI;
- b) To propose the date and place of the Congress, to prepare and to organise it;
- c) To safeguard the interests of the UEC and its members within the UCI;
- d) To carry out the decisions of the Congress;
- e) To propose membership fees for the UEC;
- f) To set the UEC budget;
- g) To decide on contracts with third parties;
- h) To appoint the Secretary General, who will carry out his/her duties in line with the guidelines of the Management Board,
- i) To draw up the calendar for the European Championships and Cups and to decide on the venues for these competitions;
- j) To set up commissions, to appoint and remove their members and to establish their terms of reference;
- k) Generally, to manage UEC affairs and represent it in compliance with the Constitution.

<u>Article 12</u>

The President

- 1. The UEC President is elected for four (4) years by the Congress. He/she chairs the Congresses and the Management Board.
- 2. He/she has the right to attend all meetings of all UEC bodies and commissions, except for EVMC meetings.
- 3. He/she shall represent the UEC in all public proceedings, before the courts and in relations with other sports organisations.



- 4. The President may delegate some of his/her duties to Management Board members or the Secretary General.
- 5. The President shall decide on the employment and salaries of UEC staff. He/she has the authority over this in co-operation with the Secretary General and the UEC internal rules, and shall decide if necessary to make any redundancies or dismissals.
- 6. In the event of the temporary vacancy of the position of President or if he/she is unable to carry out its functions, his/her duties shall be assumed by one of the Vice-Presidents, appointed by him/her, or if necessary, by the oldest of them.
- 7. Should the position of President become permanently vacant, he/she shall be replaced until the next Congress by a Management Board member it has elected. At the following Congress and after finalising the Management Board, the permanent replacement of the President shall be decided for the duration of the remaining term of office. Only Management Board members – including the newly elected member – may apply for the position.

<u>Elections</u>

- 1. Within a seven (7)-month period preceding 1st April of the year in which the UCI Management Committee is elected, the Congress shall elect for a four (4)-year period:
 - a) The President,
 - b) Six (6) other members of the Management Board,
 - c) The fifteen (15) voting delegates (and their eight (8) substitute voting delegates) of the UEC members for the UCI Congress, in accordance with article 37 of the UCI Constitution¹,
 - d) Two (2) auditors or an external auditor,
- 2. The candidates for the positions mentioned in b), c) (and d) if the auditor is not external) of paragraph 1 of the present article must be proposed by the federation of the nationality of the candidate or, provided they have the nationality of a UEC member federation, by that which issued his/her licence. They must also hold a licence since at least one year prior to the elections for which they are candidate, issued by the federation of their country of residence which must be a country member of the UEC. Furthermore, candidates for the position of auditor must have recognised qualifications in accountancy. The applications must be sent to the UEC headquarters, addressed to the electoral and voting monitoring commission (EVMC), by post or e-mail, at least thirty (30) days before the Congress.

¹ Numbers to date in accordance with article 37.2 of the UCI Constitution. These numbers may vary when the UCI Constitution is modified.



- 3. The following may apply for the position of UEC President:
 - a) The outgoing President;
 - b) Anyone whose application is put forward by the federation of the candidate's nationality or, provided they have the nationality of an UEC member federation, by that which issued his/her licence;
 - c) Individuals whose application has been put forward by at least three (3) UEC member federations, provided that they have the nationality of a UEC member federation.
- 4. It is possible to be a candidate in several elections, as stipulated in paragraph 1 of the present article, provided that the conditions pertaining to each of them are adhered to.
- 5. The validity of applications is verified by the EVMC.
- 6. Provided that there are at least as many candidates as there are vacancies to be filled, every voting member must vote for as many candidates as there are vacancies. Any other vote is null and void.
- 7. Saved for paragraph 10 below concerning the election of the President, all elections are held with a majority vote in one (1) round. Within the limits of the number of vacancies to be filled, applicants with the highest number of votes cast will be elected, provided that:
 - a) concerning the election of the Management Board members, at least two (2) members of each gender must be elected, taking into account the gender of the elected President. To this end, two (2) positions (or one (1) position if the elected President is of the least represented gender) are allocated, as a priority among the least represented gender, to the candidates having received the highest number of votes validly cast. Other persons from such gender may be declared elected to other positions;
 - b) concerning the election of the voting delegates and substitute voting delegates of the UEC members for the UCI Congress, at least 25% of the elected voting delegates, as well as 25% of the elected substitute voting delegates, must be from each gender. To this end, 25% of positions are allocated as a priority among the least represented gender to the candidates who have received the highest number of votes validly cast. Other persons from such gender may be declared elected to other positions.
- 8. In the event of a tie, the oldest candidate shall be elected.
- 9. In the event that it is impossible to assure the minimum representation of each gender referred to in paragraph 7 on account of an insufficient number of candidates, the positions concerned will remain vacant until the following Congress, when they will be filled.



- 10. As an exception to paragraph 7 above, the election of the UEC President is held with a majority vote in two (2) rounds. In the first round, the candidate with the absolute majority of valid votes cast is elected. Failing which, a second round shall be held between the two (2) candidates who received the most votes that have been legitimately cast. In the event of a tie in the first round between several candidates in first place, the second round will be between these candidates only. In the event of a tie in the first round between several candidates and the candidate in first place. In the last two cases, the candidate with the most votes shall be elected. In the event of a tie in the second round, the oldest candidate shall be elected.
- 11. When necessary and after consulting the EVMC, the Management Board shall decide on the practical measures for organising elections which, in any event, must ensure the secrecy of the vote, subject to the measures in paragraph 9 of article 8 of the present Constitution, and equality between candidates. Electronic voting (on site only) is permitted.
- 12. At the electoral Congress, elections will be held successively in the order stipulated in points a), b), c) and d) from paragraph 1 of the present article. Once he/she is elected, any application of a candidate in another election is declared null and void. If they are not elected, candidates may take part in the next election, provided that they have also applied for this election and have not withdrawn it from the EVMC.
- 13. All candidates are eligible for re-election.
- 14. UEC shall ensure equal access to information pertaining to elections to all candidates for the office of President or the Management Board, including contact details of voting delegates.
- 15. The UEC shall inform the UCI of the identity of the President and of the members of the Management Board in the week of their election.

<u>Article 14</u>

<u>UEC members' voting delegates and substitute voting delegates for the UCI Congress</u>

- Fifteen (15) UEC members' voting delegates to the UCI Congress (including at least four (4) representatives of each gender), as well as their 8 substitute voting delegates (including at least two (2) representatives of each gender), are elected for four (4) years by the Congress².
- 2. Delegates must be at least eighteen (18) years old. They shall not be appointed from among the members of the staff of the UCI or a continental confederation.
- 3. Substitute voting delegates are ranked in a specific order based on the number of votes obtained when elected.

² Numbers to date in accordance with article 37 of the UCI Constitution. These numbers may vary when the UCI Constitution is modified.



- 4. It is not permitted to be elected as a UEC members' voting delegate to the UCI Congress or as a substitute voting delegates, to remain in this position, if he/she becomes a UEC Management Board or UCI Management Committee member.
- 5. The identity of the voting delegates and the substitute voting delegates as well as the order of election of substitute voting delegates must be communicated by UEC to the registered office of the UCI at least three (3) months prior to the date of the relevant UCI Congress.
- 6. At the UCI Congress, UEC member delegates may not be candidates for the office of UCI President or for the UCI Management Committee.
- 7. At the UCI Congress, UEC member delegates are obliged to respect the decisions of the UEC Congress.
- 8. In the event of the absence of one of the UEC voting delegates at the UCI Congress, his/her deputy shall be appointed from the list of substitute voting delegates, by the Management Board or, in an emergency, by the President. Such replacement shall, if possible, ensure the 25% representation of each gender and, alternatively, the order of election of the substitute voting delegates.

Election of European candidates for the UCI Management Committee

- 1. Pursuant to article 48 and 49 of the UCI Constitution, candidates from a UEC member country for the UCI Management Committee shall be proposed to the UCI Congress by the UEC. For the appointment of UEC candidates the electoral rules stipulated in article 3 of the present Constitution are applicable *mutatis mutandis*.
- 2. The list of elected candidates must include ten (10) names of which at least three (3) candidates must be from each gender. In the event that it is impossible to assure this minimum representation of each gender on account of an insufficient number of candidates, the positions concerned will remain vacant until the following Congress, at the occasion of which they will be filled, provided that the UCI constitution so permits.
- 3. Eligibility requirements shall be in accordance with the UCI Constitution.

Article 16

<u>Finances</u>

- 1. The Treasurer is responsible for the proper and fiscally correct accounting of the UEC. He/she must submit to the Annual Congress, a detailed annual report on the accounts for the last financial year and the financial situation. The Treasurer must regularly submit details of the financial situation to the Management Board.
- 2. The elected auditors or the external auditor, elected by the Congress, must verify the accounts and submit their report to the same Annual Congress.



3. UEC shall annually provide the UCI with governance and financial information, including the financial accounts certified by an independent body, in one of the UCI official languages, in accordance with the applicable guidelines established by the Management Board of the UCI. Failure to respect this obligation or to comply with the relevant guidelines may result in the suspension of all or part of the project funding and other contributions to UEC.

Article 16-1

Allowance and expenses

- 1. In accordance with objective criteria and within the limits of the budget approved by the Congress:
 - a. the members of the Management Board may receive an annual allowance for their duties;
 - b. some members of the Management Board and/or the President may be granted an additional allowance because of their specific tasks which involve a very large amount of time devoted to the conduct of the affairs of the UEC;
 - c. the members of the UEC commissions may receive an annual or one-off allowance for their duties.
- 2. The allowances referred to above are determined by the Remuneration Committee.
- 3. In addition, expenses incurred by UEC officials shall be reimbursed to them upon justification and in accordance with the reimbursement rules adopted by the UEC.

<u>Article 17</u>

Subscriptions

1. National Federations are obliged to pay the annual subscriptions, approved by the Annual Congress, by 1st April of each year.

Article 18

UEC office

- 1. The UEC office is the official headquarters of the UEC. The Management Board may work from another location, if this provides better opportunities for carrying out the business of the UEC.
- 2. The management of the office is entrusted to the Secretary General.
- 3. The duties of the Secretary General include in addition to administration and correspondence drafting the minutes of the Congress and Management Board meetings.



Article 19 Minutes

1. Minutes of the business conducted by the Congress and by the Management Board must be recorded. All resolutions of the bodies must be specified. The minutes of the Congress must be distributed to the members without delay.

<u>Article 20</u>

Commissions

- 1. In order to fulfil its duties, the UEC is empowered to set up commissions. It may use the UCI commissions, if it gives its approval.
- 2. The commissions shall operate in accordance with the terms of reference established by the Management Board.

Article 21

The Electoral and Voting Monitoring Commission (EVMC)

- 1. There shall be an Electoral and voting monitoring commission (EVMC), responsible for monitoring the regularity of electoral and voting proceedings at UEC Congresses. It may also be consulted by the UEC President or the Management Board on any matter in relation to its jurisdiction.
- 2. The EVMC is independent from UEC. It is composed of three (3) members, including a President appointed by the UCI Ethics Commission, the other two (2) members being appointed for four (4) years³ by the UEC Management Board at its first meeting following its election. Their term of office shall cease upon the election of the new UEC Management Board. They are not permitted to be members of any other UEC body or to be candidates in elections.
- 3. The EVMC:
 - a) Approves candidates for the various elections stipulated in article 12 of the present Constitution,
 - b) Monitors electoral and voting proceedings at Congresses,
 - c) Gives its opinion, which is made public, to the Management Board, on the practical measures for organising elections and voting proceedings at Congresses,
 - d) Decides swiftly and without recourse, apart from those referred to in article 23 of the present Constitution, on any dispute in relation to its duties, particularly with regard to contested elections.

³ As a transitional measure, at the first meeting of the UEC Management Committee following the modification of the Statutes by the Congress on 14 March 2020, the UEC Management Committee will appoint two (2) members of the EVMC. The President will be appointed as soon as possible by the UCI Ethics Commission. The term of office of these members will expire at the end of the electoral proceedings to be held on 7 March 2021.



UEC Merit

The President, in co-operation with the Secretary General, shall award the UEC Merit to those people who have given outstanding service to cycling.

Article 23

<u>Disputes</u>

- 1. Any decision made by the UEC or one of its bodies that cannot be dealt with internally may be exclusively submitted on appeal to the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland, that will take the final decision on the dispute, in accordance with the Code of Arbitration for Sport. The deadline for appeal is twenty one days upon receipt of the decision being appealed.
- The Court of Arbitration for Sport in Lausanne, Switzerland, has exclusive jurisdiction, to the exclusion of State courts or jurisdictions, to take a final decision on disputes between the UEC and member Federations or on any other dispute related to a decision by UEC bodies.
- 3. If the parties fail to choose an applicable law, the Court of Arbitration for Sport shall apply Swiss Law and the law governing the UEC Constitution and Rules.

Article 24

Decision-making

- 1. Proxy voting is not allowed for any UEC body.
- 2. Postal voting is not allowed for any UEC body, except when it is expressly stated,
- 3. In any vote where he/she is called on to cast a vote, in the event of a tied vote, the President's vote is decisive.

Article 25

Internal rules

- 1. If necessary, the UEC may adopt internal rules designed to clarify the current Constitution, without changing them or altering the content.
- 2. The internal rules, drafted by the Management Board, are approved and modified by the Congress.



Dissolution

- 1. In the event of dissolution, the UEC's assets will be given to a European charitable organisation that can safeguard the promotion and development of the sport of cycling.
- 2. Under no circumstances will these assets be shared out among UEC members.

Article 27

Compliance with UCI Constitution and Regulations

- 1. Regulations and decisions of UEC may be cancelled by the Management Committee of the UCI, either *ex officio* or at the request of a national federation, in case of non-conformity with the Constitution and Regulations of the UCI.
- 2. In the event of the UEC Constitution does not stipulating specific rules, the measures contained in the UCI Constitution shall be directly applicable in a suppletive capacity.

Article 28

Applicable law – Effective from

- 1. The UEC is governed by Swiss Law.
- 2. This Constitution is effective from 13 March 2016. It has been modified on 10 March 2019 and on 20 March 2020 (electronically due to the Covid-19 pandemic).



APPENDIX 1

List of UEC Affiliated Federations

Country	Code	National Federations
Albania	ALB	ALBANIAN CYCLING FEDERATION
Andorra	AND	FEDERACIÓ ANDORRANA DE CICLISME
Armenia	ARM	CYCLING FEDERATION OF ARMENIA
Austria	AUT	OESTERREICHISCHER RADSPORT VERBAND
Azerbaijan	AZE	AZERBAIJAN CYCLING FEDERATION
Belarus	BLR	BELARUSIAN CYCLING FEDERATION
Belgium	BEL	ROYALE LIGUE VELOCIPEDIQUE BELGE
Bosnia-Herzegovina	BIH	CYCLING FEDERATION OF BOSNIA AND HERZEGOVINA
Bulgaria	BUL	BULGARIAN CYCLING UNION
Croatia	CRO	HRVATSKI BICIKLISTICKI SAVEZ
Cyprus	CYP	CYPRUS CYCLING FEDERATION
Czech Republic	CZE	CZECH CYCLING FEDERATION
Denmark	DEN	DANMARKS CYKLE UNION
Estonia	EST	ESTONIAN CYCLISTS UNION
Finland	FIN	CYCLING UNION OF FINLAND
France	FRA	FEDERATION FRANCAISE DE CYCLISME
Georgia	GEO	CYCLING FEDERATION OF GEORGIA
Germany	GER	BUND DEUTSCHER RADFAHRER e.V.
Great Britain	GBR	BRITISH CYCLING FEDERATION
Greece	GRE	HELLENIC CYCLING FEDERATION
Hungary	HUN	HUNGARIAN CYCLING FEDERATION
Iceland	ISL	HJÓLREIÐASAMBAND ÍSLANDS
Ireland	IRL	CYCLING IRELAND
Israel	ISR	ISRAEL CYCLING FEDERATION
Italy	ITA	FEDERAZIONE CICLISTICA ITALIANA
Kosovo	KOS	CYCLING FEDERATION OF KOSOVO
Latvia	LAT	LATVIAN CYCLING FEDERATION
Liechtenstein	LIE	LIECHTENSTEINER RADFAHRERVERBAND
Lithuania	LTU	LITHUANIAN CYCLING FEDERATION
Luxembourg	LUX	FEDERATION DU SPORT CYCLISTE LUXEMBOURGEOIS
North Macedonia	MKD	CYCLING FEDERATION OF MACEDONIA
Malta	MLT	MALTA CYCLING FEDERATION
Monaco	MON	FEDERATION MONEGASQUE DE CYCLISME
Montenegro	MNE	CYCLING ASSOCIATION OF MONTENEGRO
Netherlands	NED	KONINKLIJKE NEDERLANDSCHE WIELREN UNIE

