

**Da:** Hrvatski Biciklistički Savez <hbs@hbs.hr>  
**Inviato:** 27 January 2021  
**A:** UEC Enrico Della Casa <e.dellacasa@uec.ch>  
**Oggetto:** Nomination

Dera Enrico,

we are nominating our president Tomislav Zadro as a candidate for the voting delegate for the UCI Congress.

In the attachment you can find his CV.

Best regards,

**Ivana Ruzkowski**  
Glavna tajnica  
Secretary General  
**Hrvatski biciklistički savez**  
Croatian Cycling Federation  
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# Europass-style Curriculum Vitae

## Personal information

Name Tomislav Zadro  
Address Stjepana Radića 36, 32100 Vinkovci  
Telephone +385 091 5055294  
Email tomislav1207@gmail.com  
Nationality Croatian  
Date of birth 12.07.1969.  
Gender M

## Work experience

2019. director and owner 'Luzvana'j.d.o.o.
- 2013-2014. • Project Manager 'Project 215' By bike to knowledge, safety and confidence  
Project funded by the Ministry of Science, Education and Sports
- 2011-2012. Vukovar-Srijem County, Vukovar-Vinkovci  
• Project assistant on the Project 'Improvement of the international cycling route Danube-Cycling Danube' lasting 18 months Cross-border cooperation project Croatia-Serbia financed by EU IPA2
- 2007-2011 Vinkovci Television, Vinkovci  
• Marketing Manager  
1. planning, designing and sale of advertising space,  
2. development and presentation of marketing plans  
3. Negotiate with advertisers
- 2004-2005. Law Office Zadro, Vinkovci  
• Advisor for Economy and Economic Affairs in matters relating to the economy and commercial law
2003. Foundation for Reconstruction and Development of the City of Vukovar, Vukovar  
• Senior Associate  
1. informing and advising investors and evaluating investment ventures  
2. cooperation with other state administration bodies and local self-government units  
3. application and implementation of the Law on Areas of Special State Concern  
4. organizing and conducting invitational and public tenders
- 2000-2003. Kraš d.d. Zagreb  
• Head of the 'home customs' department within the company  
• Independent foreign trade officer  
• Foreign Trade Officer  
• Trainee  
1. -independent organization of import operations and domestic procurement and sales  
2. - contacting domestic and foreign suppliers and customers  
3. - planning and monitoring of logistics and inventory  
4. - organization of activities related to forwarding and 'home customs clearance'

**Education and training**

Dates 1993-2000 Faculty of Economics, University of Zagreb, Department of Foreign Trade  
 1989-1991 Faculty of Mechanical Engineering, University of Zagreb (completed 4 semesters)  
 1984-1988 Gymnasium 'M.A.Reljković' Vinkovci, mathematics and informatics department

Degree awarded Dipl. oec.

Name and type of organization providing education Faculty of Economics, University of Zagreb

**Personal skills and competencies**

Principal language Croatian

Other language understand/speak/write English

Understanding		Speech		Writing	
Listening	Speech production	Reading	Speech interaction	Speech production	Writing
English		English	English	English	English
B2		B2	B2	B1	B1

Communication skills Verbal and non-verbal communication, assertive behavior, presentation skills, teaching and group leadership skills, negotiation skills, teamwork, tolerance, working with vulnerable social groups, working with people with disabilities.

Social skills President of the Croatian Cycling Federation, President of Cycling club 'Sokol Cestorad' Vinkovci, Cycling coach for cyclist with disabilities of the Croatian Paralympic Committee

Computer skills Basic computer skills (Windows MS Office)

Other skills Cycling coach for people with and without disabilities (CCF, SCF course)  
 Ski teacher for people with and without disabilities (course Switzerland 2011)  
 Cycling B commissaire (CCF course)

Driver license A and B category

Additional information - married, wife Barbara - prof. defectology  
 -father of three children: Ana (22 years old), Zvonimir (20 years old) and Lucija (13 years old)  
 - Veteran of the Croatian War of Independence "Homeland War" from 1991  
 - "Homeland War" Invalid Group IV with 80% physical impairment, member of HVIDR-a  
 -carrier of the "Homeland War" Memorial award from 1991  
 -carrier of the Order of the Croatian Cross for a victim in the "Homeland War"  
 -the best athlete of the city of Vinkovci in the category of athletes with disabilities 2005-2008.  
 -Winner of the Vukovar-Srijem County Plaque for Sports Achievements 2010  
 - winner of the Pride of Croatia award in 2014  
 - Councilor in the City Assembly of Vinkovci 2004-2008.  
 -President of the Croatian Cycling Federation 2016-

## Sports biography

In sports I was first involved in judo and football, after that volleyball in: Volleyball club 'Zrinski' Nuštar (1983-1988) and 'Novi Zagreb' Zagreb (1989-1991) in the 1st Croatian league.

After wounding and amputation of my feet in 1992 in "Homeland War", I became involved in the sport for people with disabilities, first in sitting volleyball. In the period 1993-1997, I played with Croatian national team at all major international competitions (EC, WC, Euro-cups). I was also involved in car racing from 1996-1999. in the Valvoline-Škoda Cup (circuit and mountain and rally races). I was one of the founders of the diving club 'Hvidra Centar' in 2000 in Zagreb, where I graduated at diving school and took the diver's exam. I started road cycling in 1996, and since 2000 I have been competing in cycling. In 1996, I started to train alpine skiing for people with disabilities. I was the first Croatian that participate in Paralympics in Salt Lake City in 2002 (I won 10th place in slalom). As a member of the national team, I participated in Paralympics in Turin in 2006 (Sestriere). I attended a course for a ski teacher in Switzerland for people with disabilities, and I am working for several years as an instructor in a ski camp for mine victims in Kranjska Gora, and occasionally I still work as a ski teacher.

Of the major cycling competitions, I participated as a member of the Croatian national team at the European Championships in Prague (Czech Republic 2003-18th place), the Para-American Games in Mar del Plata (Argentina, 2004-2nd place), the European Championships in Alkmaar (Netherlands 2005- 7th place), and at the World Championships in: Agile (Switzerland 2006-14th place), in Bordeaux (France 2007-16th place) and at the Paralympic Games in Beijing 2008 (10th place in the time trial, 26th place in the road race) and in 2008 I won the 4-stage race' World Cycling Week 'in Deutschlandsberg, Austria.

I had the status of a top athlete of the 2nd category (alpine skiing 2002-2004) awarded by the COC, and an excellent athlete of the 3rd and 4th category (road cycling 2005-2009) awarded by the Croatian Paralympic Federation.

After injury, I ended my competitive career and devoted myself only to coaching. As a coach and president, I run the road cycling club 'Sokol-Cestrad', which was declared the most successful in Croatia in 2012. As a coach I won races in Croatia and abroad, winning titles of national champions and Cup winners in all young categories, from beginners, through youth to juniors and veterans and creates several national junior and cadet national teams. In its 17 years of existence, the Vinkovci club has won over 600 medals in races in Croatia and abroad, and over 80 medals from national championships, with more than 20 national champions.

I was selected as a selector in cycling at the Croatian Paralympic Committee in 2009 and was the coach of Mario Alilović, a cyclist with a disability in the T1 category, with whom I won the World Road Championship in 2011 in Denmark, with previously won 4 silver medals at the World Championships: in the Italian Bogog in 2009 and the Canadian Baie-Comeau in 2010, and the next POI in London in 2012.

Since 2016, I have been the President of the Croatian Cycling Federation, I was previously a member of the Executive Board of the Croatian Cycling Federation, President of the Road Cycling Committee and President of the Technical Commission, in the period 2008-2016.

For four years in a row (2005, 2006, 2007, 2008) I was declared an athlete of the year in Vinkovci in the category of athletes with disabilities, and in 2010 I received the Award of Vukovar-Srijem County for sports achievements and development of cycling.

I won the Pride of Croatia 2014 award for working with people with disabilities in sports