Da: Chair < Chair @ britishcycling.org.uk >

Inviato: 5 February 2021 13:17

A: mail@uec.ch; UEC Enrico Della Casa <e.dellacasa@uec.ch>

Oggetto: Nomination for Voting Delegate and Substitute Voting Delegate for UCI Congress

Dear Enrico,

I am writing to advise you that the British Cycling Federation would like to propose Tabitha Rendall as its candidate for the Voting Delegates and Substitute Voting Delegates for the UCI Congress elections to be held on Saturday, 6<sup>th</sup> March 2021. I enclose a copy of Tabitha's curriculum vitae for interest and a copy of her 2020 and 2021 licences in support of her nomination.

Please let me know if you need anything further.

With best wishes.

Frank

# FRANK SLEVIN

**CHAIR** 

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# The British Cycling Federation (Company number 03943494) (Trading as British Cycling)

Name of Nominee: Tabitha Rendall	

#### Experience of working at a senior management level or as a Company Director (300 words max.)

- including details of business interests and Directorships or other relevant experience

#### Professional experience

Most of my working life has been spent within the financial services industry in a mixture of research and consultancy roles. I have a good record of establishing strategic and competitor intelligence; offering strong investigative, relationship building, writing, presentation, project management and people management skills, gained from working in both large and small financial institutions.

My most recent experience is as follows.

#### 2017 - current Technical Specialist, Financial Conduct Authority

- Lead on FCA approach to Open Finance and International Payments Strategy
- Work with the Executive Committee and Board to determine where to focus the FCA's efforts, its resourcing decisions, and its operational plans
- Key contributor to ad hoc projects within the Payments Policy department
- Managing team of four
- Previous responsible for Investment Management Sector View and Strategy

#### 2013 - 2017 Principal, Spence Johnson

- Lead on a range of projects in the UK pension markets including pension provider benchmarking, pension scheme surveys and costs benchmarking
- Lead author on the firm's Market Intelligence report on European Insurance Asset Management covering all aspects of insurance asset management
- Key role in the firm's client research work including project and client management, interviewing clients' clients about client service, investment performance and product demand in English, French and Spanish and presentation of results to clients
- Responsible for overseeing production of the firm's Market Intelligence reports including editing and quality control
- Regularly present output from all projects to senior and board-level groups at client firms
- Key role in recruitment and management of analysts and contracting consultants

#### 2009 - 2013 Owner, Tabitha's Garden Services

- Owned and managed a premium garden maintenance business offering garden maintenance and clearance to domestic and commercial properties in north west Kent and south east London
- Marketed the business effectively through online and traditional avenues
- Employed and managed a team of up to four staff
- Managed finance and administration for the business

### 2009 – 2013 Freelance consultant

- Invited to work on a freelance contract basis for Investit and Spence Johnson
- Translated institutional client satisfaction surveys for asset managers into French and Spanish
- Conducted interviews in English, French and Spanish for these surveys
- Compiled comprehensive and succinct write ups of the interviews in English and French
- Participated in the final presentation of survey findings to clients

Since September 2019, I have also been a co-opted member of Cobham Primary School's Governing Body. In this role, I am Vice Chair of the Finance and Buildings Subcommittee.

## Experience of Cycling as a Volunteer (300 words max.)

- including event promotion, officiating at club, region and national level

I have volunteered in cycling across multiple disciplines and roles:

- Coaching I have been coaching for Club Cyclopark, a multi-discipline Go Ride club, since 2011 at our Saturday morning sessions. I mostly coach BMX and am Level 2 BMX qualified but I step in to cover MTB and Road when necessary.
- Event promotion I have organised rounds of the London Cyclocross Association league run by my club at Cyclopark, and have also been involved in running the SE/E interregional cyclocross championships and a National Cyclocross round, both at Cyclopark. I have also organised Go Ride events for my club as part of our role in a regional Go Ride series and assisted at the regional Go Ride championships with which the series culminated. In addition, I have been a key member of the group running Spring in the Park, a 10-event youth circuit racing series run at Cyclopark every summer since 2012 which for the last few years has been run by a group of collaborating regional clubs. I was also involved in running the London Women's Cycle Racing league from 2012-2014.
- Club volunteering I was Coach Co-ordinator for Club Cyclopark in its early days (2011 2014) and since 2014 have been Chair.
- Regional volunteering I joined the South East regional board in 2014 as a board member. In 2017 I was
  elected as Chair and I held that position until 2020 when I stepped down following election to the National
  Board.
- National volunteering I have been a National Councillor since 2014 and a member of the BMX
  Commission since 2017. I was selected to Chair the BMX Commission in 2018 as part of the revamp of the
  commissions. Since being elected as Regional Chair, I have also been attending Federation Commission
  meetings. In November 2019 I was elected to the National Board for a three year term.

#### Relevant Experience as a Participant (300 words max.)

- including competitive experience and number of years as a club or BC member

I have ridden bikes since I first learned to ride around 5 years old, originally for pleasure or transport. I remain to this day a regular commuter by bike. In my late 30s, I discovered bike racing and have since competed across disciplines. My current main focuses are BMX and ultra-distance cycling. Competitive cycling achievements of note include:

- Sub-5 hour finish at first attempt of the Three Peaks Cyclocross race in 2010 (4:55.48)
- 2<sup>nd</sup> in National 24HR Time Trial in 2012 and 2013 (389.039 miles and 414.52 miles)
- 1st and ladies' course record (still standing) in Kent Cycle Association 12HR TT in 2014 (238.126 miles)
- Top 8 in BMX National Series in 30+ Female Cruiser category in 2017, 2018 and 2019
- British Champion and National Series Champion in Masters 30+ Female on 20'
- Qualified for and competed in BMX World Championships 2014-2019 and qualified for the second year running on two bikes (Cruiser and 20") for 2020
- 1st Unsupported Female in Race Across Italy (480 miles to be ridden in less than 47 hours) in 2017 and 2018

2010 – current British Cycling member2011 – current Club Cyclopark member

2010 – 2011 Larkfield Cycling Club member

#### Statement of Policy (500 words max.)

- to demonstrate a knowledge of and commitment to British Cycling and its objectives

The skills and experience gained in my professional career, alongside my ongoing commitment to and experience of cycling as a competitor and multi-hatted volunteer, make me an ideal candidate for this role.

British Cycling has taken significant steps since the period of upheaval following the 2017 EGM. To consolidate and continue to move in the right direction, it needs a board that can provide vision and strategic direction, that can support the CEO in her responsibilities and that can establish a robust governance system to ensure proper decision making and accountability at all levels. It needs a board that can support the regional volunteers that make cycling happen on the ground. With membership growing but members with racing licenses static, it needs a board that can ensure that guaranteeing a healthy future for the sporting side of its membership, from grass roots to elite in all disciplines, does not get lost in meeting the needs of the increasingly diverse membership. It is particularly important to me that as the governing body for a variety of different cycling disciplines, those disciplines see true commitment from British Cycling to helping them thrive.

I would bring to this role an enquiring and forensic mind with the ability to see the big picture, a constructive, collaborative and creative approach and a passion for cycling and what it gives to people of all ages in its multifarious forms. I also bring a desire to take the organisation forward to become a model governing body.